

# Employment & HR Diversity and the Law

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## **Brief**

Providing an overview of discrimination legislation and case law, and practically dealing with equality issues in the workplace, this session will focus on the discrimination legislation and examine the grounds on which discriminatory behaviour is prohibited. Delegates will also be provided with examples of discriminatory conduct, identify how it manifests itself in practice, and acquire the skills to practically manage equality and diversity issues.

## **Target Audience**

All Staff

## **Course Duration**

3 hours

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## **Benefits**

This course will enable delegates to:

- Identify the key legal principles which regulate diversity in the workplace
  - Relate their understanding of legislative and case law developments to the employment relationship
  - Develop and maintain a diversity policy and deal effectively with these issues in practice.
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