

# Employment & HR

## Employment Law Essentials

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### **Brief**

This course will outline the legal basis of the “must know” areas of employment law, which all managers must be aware of in order to reduce the risk of a claim being pursued in the Employment Tribunal. Topics will include the contract of employment, unfair dismissal and equality and diversity in the workplace. In addition to providing a legal grounding, top tips will also be divulged to equip delegates with the practical know-how so that they can practically deal with these hot topics of employment law.

### **Target Audience**

All staff

### **Course Duration**

5 hours

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### **Benefits**

This course will enable delegates to:

- Identify the legal principles which govern the employment relationship
  - Identify the legal risks of the employment relationship
  - Assess the effectiveness of their organisation’s policies and procedures, in protecting itself and its employees, against these risks
  - Understand the need, and be equipped with the skills to, resolve legal or practical issues in the workplace.
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