

## **Modern Slavery and Human Trafficking Statement**

Hugh James is a legal practice which provides a comprehensive range of commercial and private client services across the UK and internationally from our offices in Cardiff, London, Southampton, and Plymouth.

Our people are at the heart of what we do. Integrity, empathy, and leadership are some of our core values and modern slavery and human trafficking are clearly at odds with these.

As a professional services organisation, we consider modern slavery is a low risk to our business. However, the following due diligence has been carried out to ensure that this remains to be the case.

### **Supply chain due diligence**

We have implemented a Modern Slavery Policy alongside other internal policies and processes which help to ensure that modern slavery and human trafficking have no place in our organisation.

We are committed to ensuring that modern slavery and human trafficking is not practiced in any of our supply chains or in any part of our business. We expect our suppliers to implement a zero tolerance approach to modern slavery and human trafficking.

We expect our suppliers to treat their workers with dignity and respect and operate an ethical and fair workplace.

### **Internal measures**

All employees who deal with external suppliers as part of the day to day role are required to undergo mandatory training on the Modern Slavery Act, which outlines the legal requirements, how to identify modern slavery in the supply chain and reporting procedures.

As part of our whistleblowing policy, employees are also required to report any concerns they may have that are contrary to the Modern Slavery Policy and Hugh James' zero tolerance approach to modern slavery and human trafficking.



Alun Jones  
Managing Partner

8 June 2022

Date