

Modern Slavery & Human Trafficking Statement

Hugh James is a legal practice which provides a comprehensive range of commercial and private client services across the UK and internationally from our offices in Cardiff, London, Manchester, Southampton, and Plymouth.

One of our brand values is 'Always contribute'. We don't just pay attention to our day-to-day actions, but also our wider impact. Our satisfaction comes from the difference we know we can make to our clients, our communities and the wider world.

This statement is made pursuant to Section 54 (1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking.

As a professional services organisation, we consider modern slavery to be a low risk to our business. However, we remain vigilant and have in place the following due diligence measures to ensure that this continues to be the case.

Supply chain due diligence

We have implemented a Modern Slavery Policy alongside other internal policies and processes which help to ensure that modern slavery and human trafficking have no place in our organisation.

We are committed to ensuring that modern slavery and human trafficking is not practiced in any of our supply chains or in any part of our business. We expect our suppliers to implement a zero tolerance approach to modern slavery and human trafficking.

We expect our suppliers to treat their workers with dignity and respect and operate an ethical and fair workplace.

Internal measures

All employees who deal with external suppliers as part of the day-to-day role are required to undergo mandatory training on the Modern Slavery Act, which outlines the legal requirements, how to identify modern slavery in the supply chain and reporting procedures.

As part of our whistleblowing policy, employees are also required to report any concerns they may have that are contrary to the Modern Slavery Policy and Hugh James' zero tolerance approach to modern slavery and human trafficking.

This statement will be published on the Hugh James website and is available upon request.



Alun Jones – Managing Partner

Date: 24 June 2026