

# Hugh James | Diversity statistics

2019

# About us

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- Hugh James is a top 100 UK law firm with 65 partners and more than 700 staff.
- Hugh James and Hugh James Involegal LLP understand that the recruitment and selection of the right people is of vital importance for the continued success of the firm.
- The firm is an equal opportunities employer, and is committed to a recruitment policy that will ensure that candidates are selected on merit and in accordance with statutory requirements of the Equality Act 2010.
- The firm will only consider applications from candidates who have the right to live and work in the UK.
- Every year our employees are asked to complete a questionnaire the results of which are used to monitor and report on the diversity within our workforce. The most recent survey received an excellent response rate, 74.5% of our employees from Hugh James and Hugh James Involegal responded.

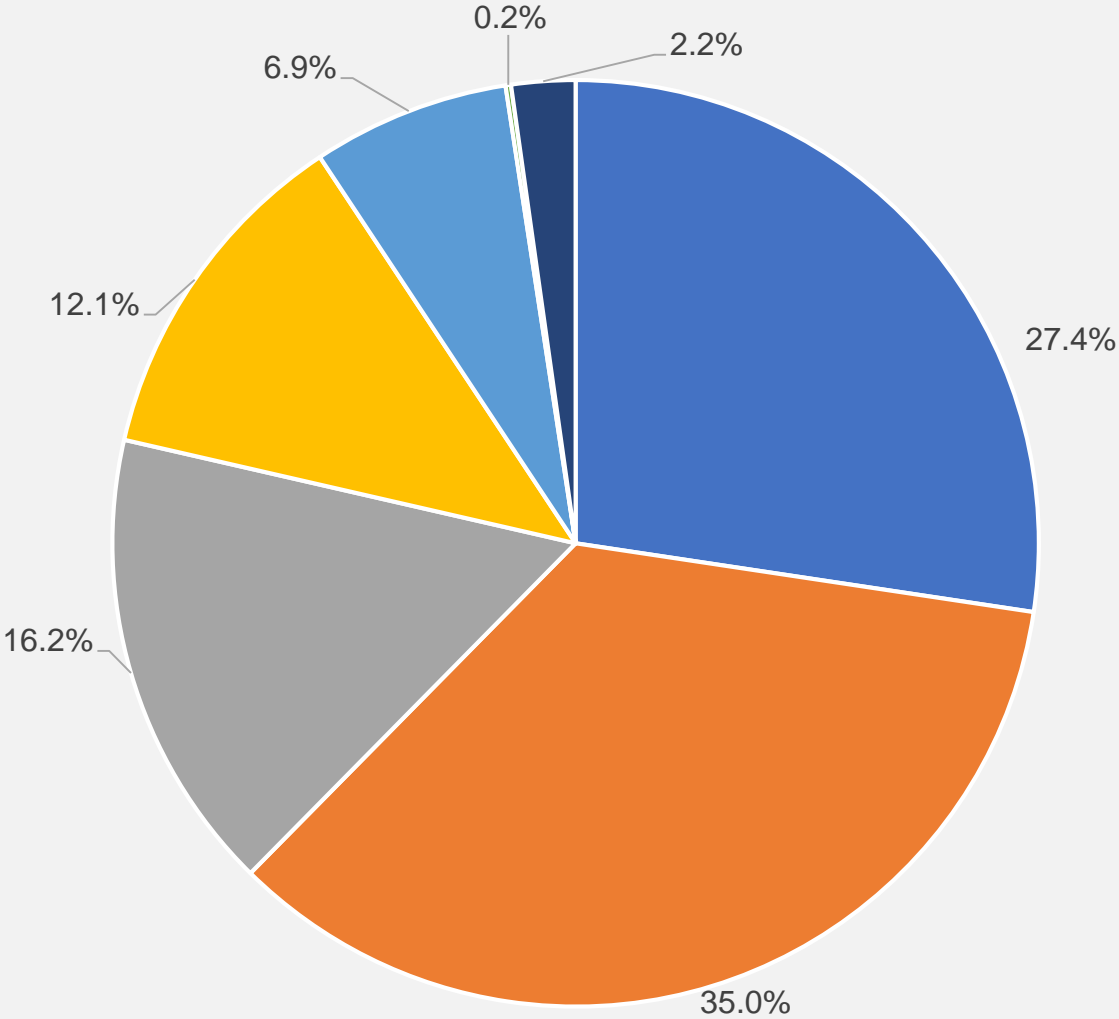






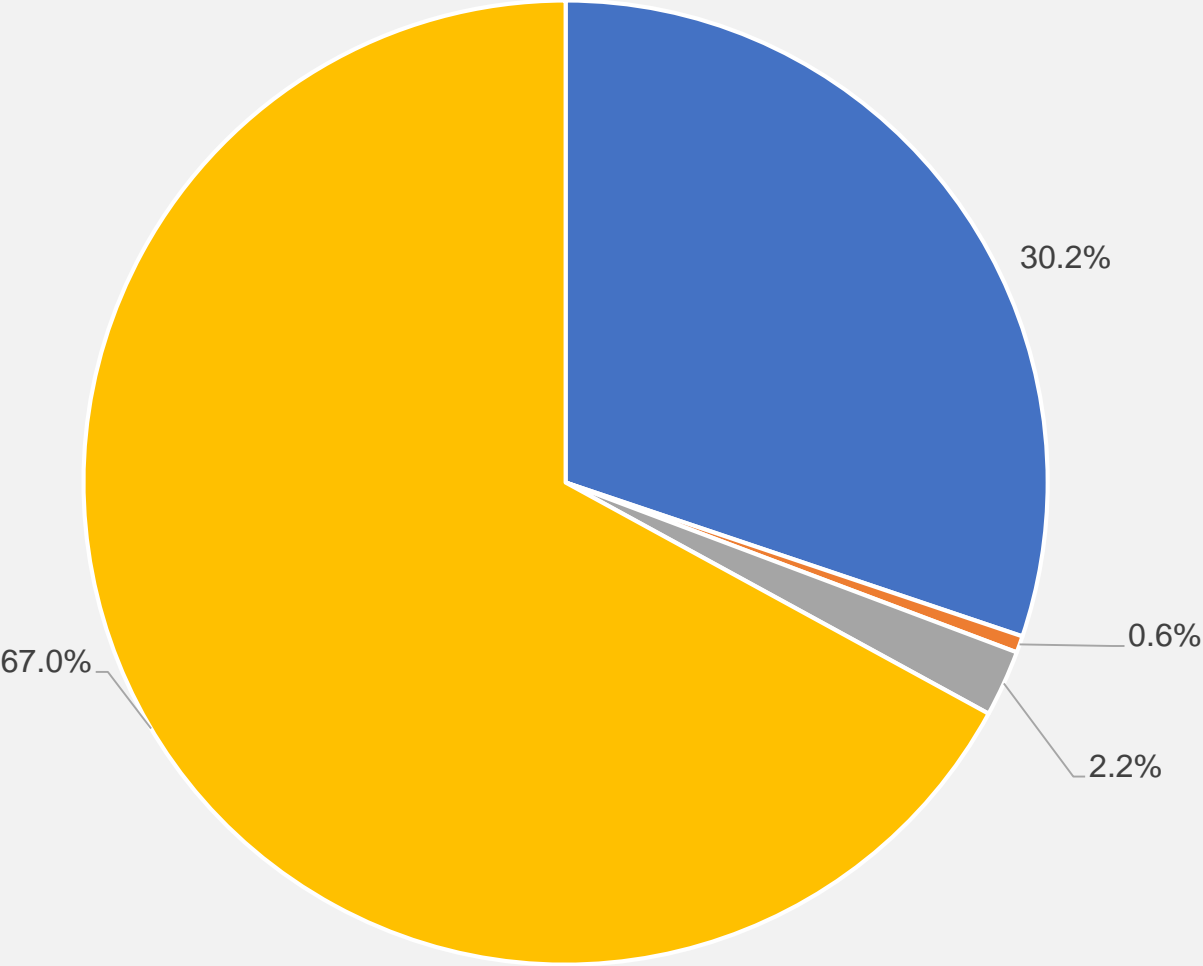
# DEMOGRAPHICS

# Age band %



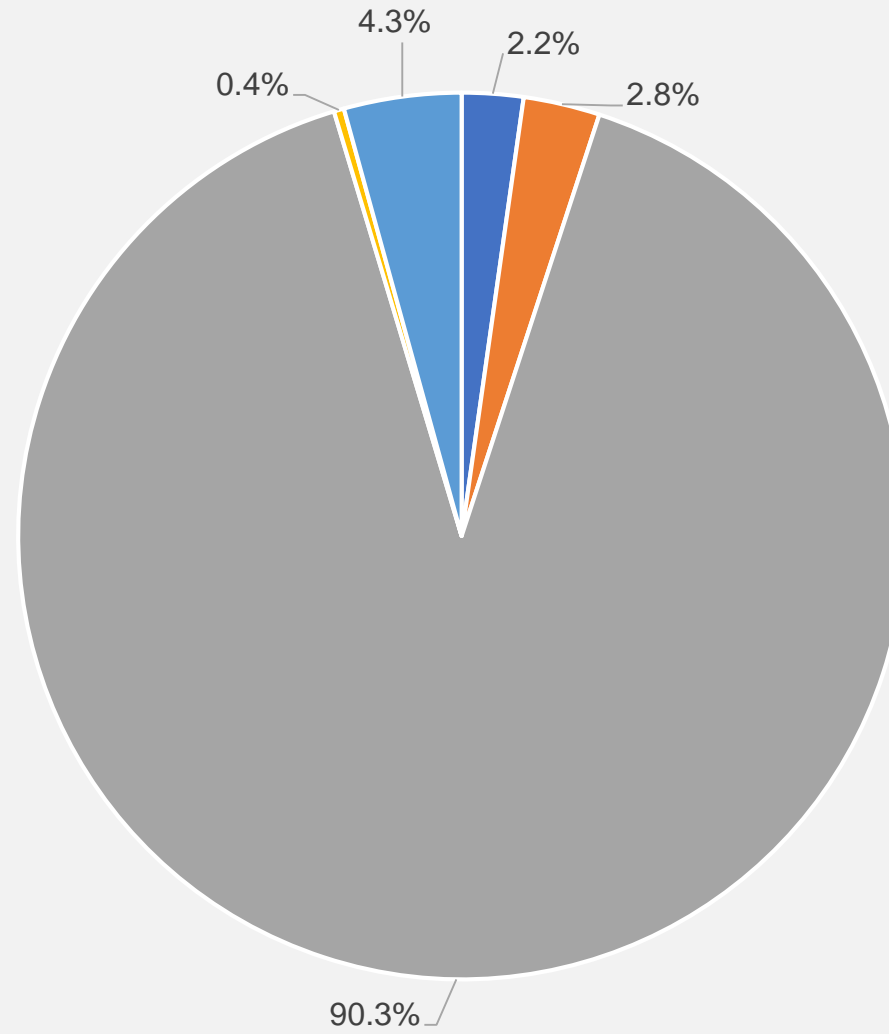
■ 16-24 ■ 25-34 ■ 35-44 ■ 45-54 ■ 55-64 ■ 65+ ■ Prefer not to say

# Gender %



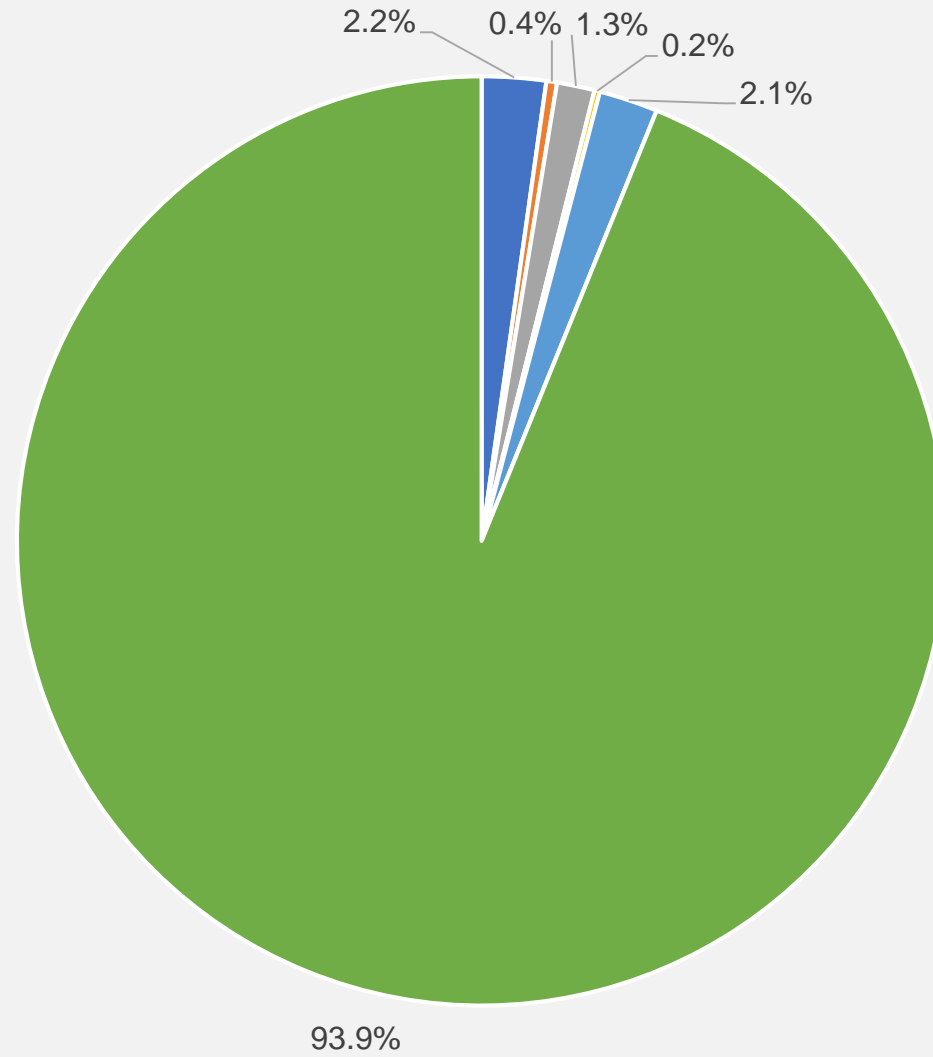
■ Male ■ Other preferred description ■ Prefer not to say ■ Female

# Sexual orientation %



■ Bisexual ■ Gay / Lesbian ■ Heterosexual/Straight ■ Other ■ Prefer not to say

# Ethnic origin %

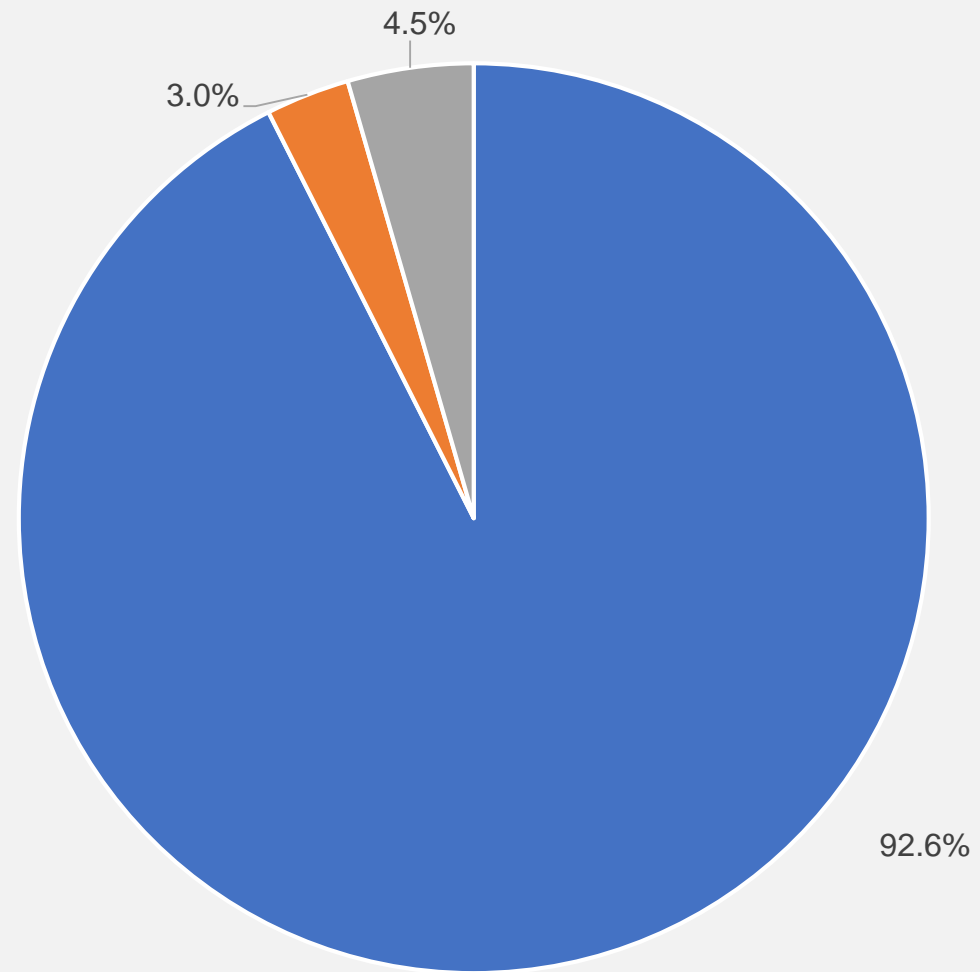


■ Asian / Asian British  
■ Other ethnic group

■ Black / Black British  
■ Prefer not to say

■ Mixed  
■ White

# Disability %



■ No ■ Prefer not to say ■ Yes



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